



HOSPITAL HEALTH CHECK RESULTS

WHO WE ARE

1,958 doctors-in-training took the 2019 Hospital Health Check.

35 hospitals had enough respondents to assess individually. Responses from other hospitals are included in the grades for **Local Health Districts** and the overall results.

Five hospitals had **more than 100 respondents**, they were: Westmead, John Hunter, Wollongong, St George, and Royal Prince Alfred.

The breakdown of respondents **by gender** was:

- **57% women**
- **42% men**
- just less than **1% non-binary**

The breakdown of respondents by **stage of training** was:

- Interns (**26%**)
- Resident (**19%**)
- Senior Resident Medical Officer (**10%**)
- Unaccredited specialty training registrar (**5%**)
- Accredited specialty training registrar (**35%**)
- Fellow (**3%**)

amansw.com.au/hospital-health-check-2019/





2018 UROT worked



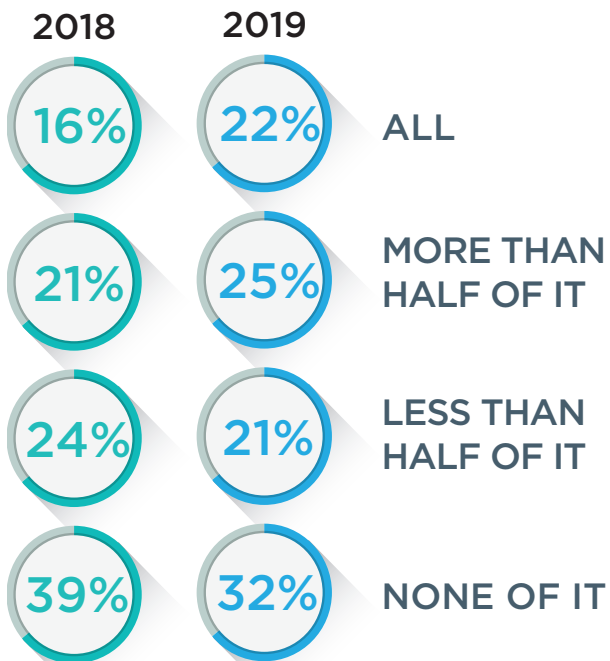
of respondents reported **working more than 5 hours** of unrostered overtime in an average fortnight

2019 UROT worked

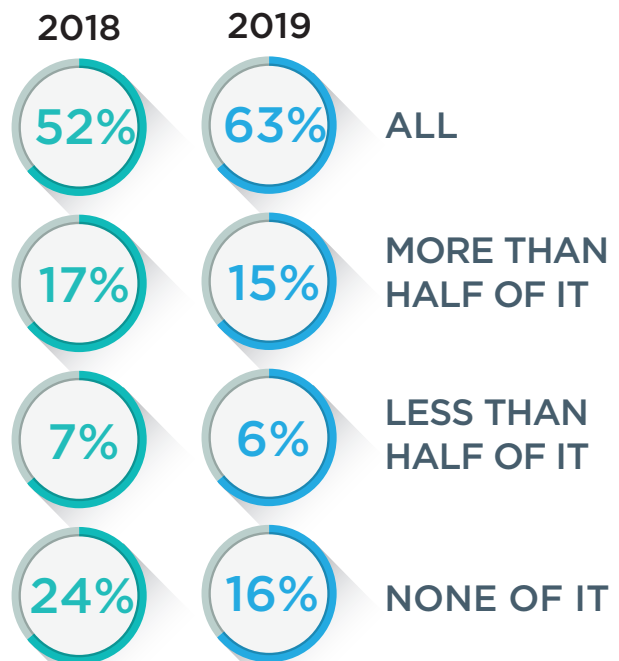


of respondents reported **working more than 5 hours** of unrostered overtime in an average fortnight

Overtime claimed

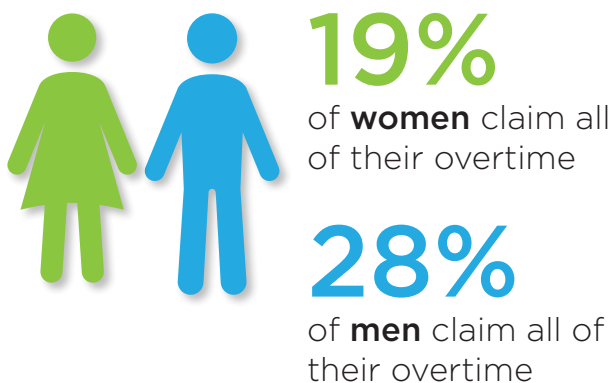


Overtime paid



Women don't claim as much overtime as men

Overall



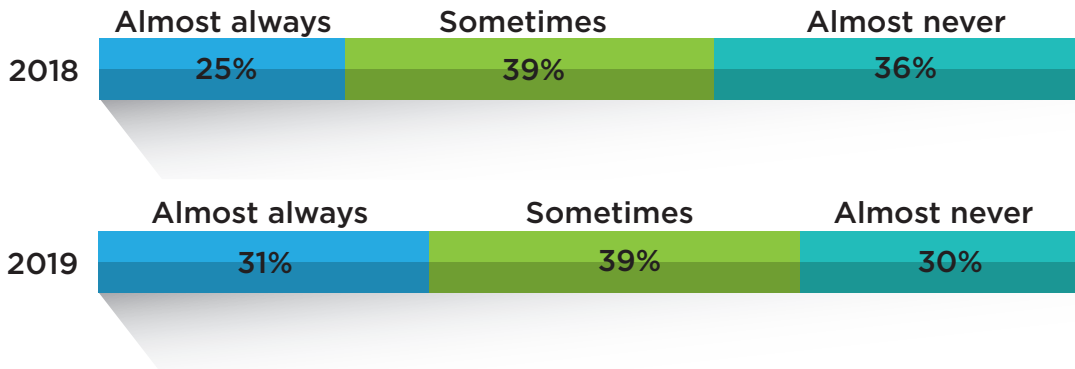
Surgery

Surgical trainees are more likely to **claim all their overtime**, but even then **men claim more**





Rosters matching expectations



Bullying

40%

Personal experience of being bullied



48%

Witnessing a colleague being bullied

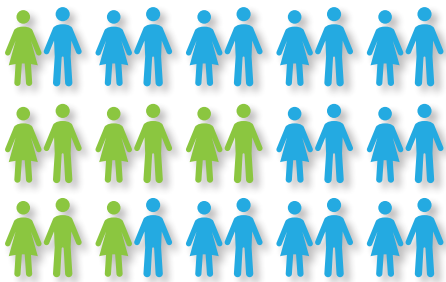
Fatigue

56%

Felt their personal safety was at risk



Burnout



2% at high risk of burnout

67% at moderate risk of burnout

31% at low risk of burnout



65%

Felt unsafe

at work due to staff or patients

Discrimination

25%

of doctors experienced discrimination with the top reason being gender

35%

of women (top reason gender) experienced discrimination

16%

of men (top reason race) experienced discrimination

Results by hospital



2019
**HOSPITAL HEALTH
CHECK RESULTS**

HOSPITAL(S)	Overall	Rostering & Overtime	Access to Leave	Wellbeing	Education & Training	Morale & Culture
NSW AVERAGE	C	C	C	D	B	B
Bankstown	C	C	D	D	C	C
Belmont	A	A	A	B	B	A
Blacktown	C	D	D	D	C	C
Calvary Mater Newcastle	C	C	B	D	B	B
Campbelltown	C	C	C	D	C	C
Canterbury	C	C	C	C	B	B
Coffs Harbour	C	C	C	D	C	B
Concord	C	C	C	C	B	A
Dubbo	B	B	B	C	B	A
Gosford	B	B	C	C	B	A
Hornsby	B	B	A	C	B	A
John Hunter	C	C	C	D	C	C
Lismore	C	B	C	D	B	B
Liverpool	C	C	C	D	B	B
Maitland	C	C	C	D	B	B
Manning	C	C	C	D	D	C
Nepean	C	C	B	D	C	C
Northern Beaches	C	C	B	C	C	B
Orange	C	C	C	D	C	B
Port Macquarie	B	B	B	C	C	A
Prince of Wales	C	C	C	D	B	B
Royal North Shore	B	C	B	C	B	A
Royal Prince Alfred	C	C	B	D	B	B
Shoalhaven	C	C	C	C	C	B
St George	B	C	C	C	B	A
St Vincent's	B	C	C	C	B	A
Sutherland	B	B	C	C	B	A
Sydney Children's Randwick	C	C	C	C	B	B
Tamworth	B	B	B	D	B	B
The Children's at Westmead	C	C	B	C	B	B
Tweed	C	C	B	F	D	C
Wagga Wagga	A	B	A	B	A	A
Westmead	C	C	C	D	B	C
Wollongong	C	C	B	D	C	B
Wyong	B	B	A	C	B	A