



# 2020 HOSPITAL HEALTH CHECK RESULTS

## ABOUT THE RESULTS

**8 hospitals** were given an overall B or higher, which is more than in any previous year, and **three overall A grades** were awarded (Dubbo, Hornsby, and Wagga Wagga), which is also more than in any previous year.

## ABOUT THE RESPONDENTS

**1,332 doctors-in-training** took the 2020 Hospital Health Check.

**34 hospitals** had enough respondents to assess individually. Responses from other hospitals are included in grades for local health districts and the overall results.

### The breakdown of respondents by gender was:

- **58%** women
- **41%** men
- Just under **1%** were non-binary

### The breakdown of respondents by stage of training was:

- Intern (30%)
- Resident (24%)
- Senior Resident Medical Officer (9%)
- Unaccredited specialty training registrar (4%)
- Accredited specialty training registrar (29%)
- Fellow (2%)

[amansw.com.au/hospital-health-check-2020/](https://amansw.com.au/hospital-health-check-2020/)

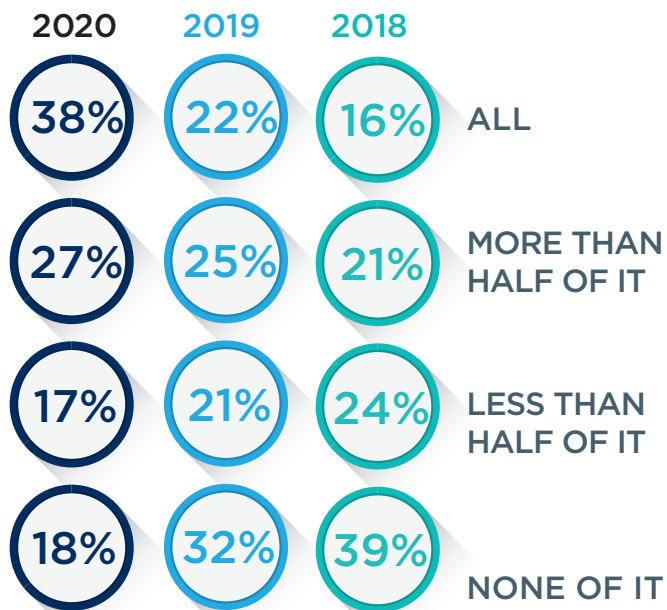


## Unrostered Overtime Worked

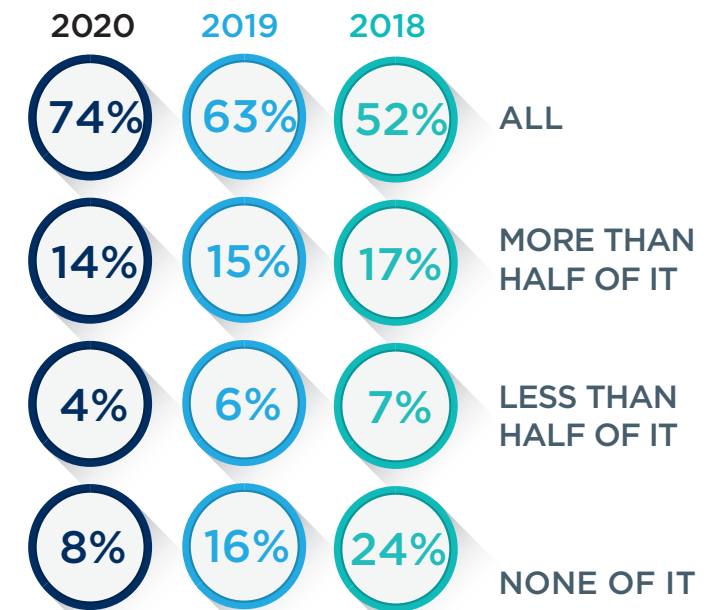
In 2020, 49% of respondents reported working more than five hours of unrostered overtime in an average fortnight. This compares with:



### UROT Overtime claimed

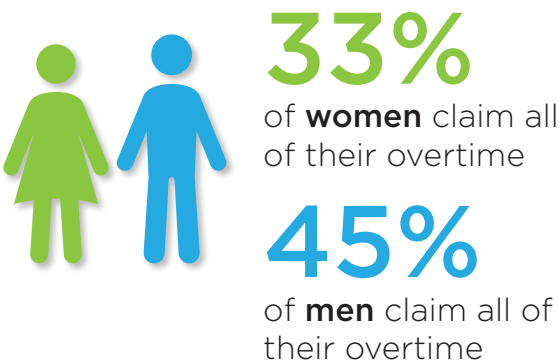


### UROT Overtime paid



Women don't claim as much overtime as men and the gap is growing

#### Overall



#### Surgery

A greater proportion of **women in surgery than men** are now claiming all of their unrostered overtime. In 2019, women surgical trainees were less likely to claim all their overtime.



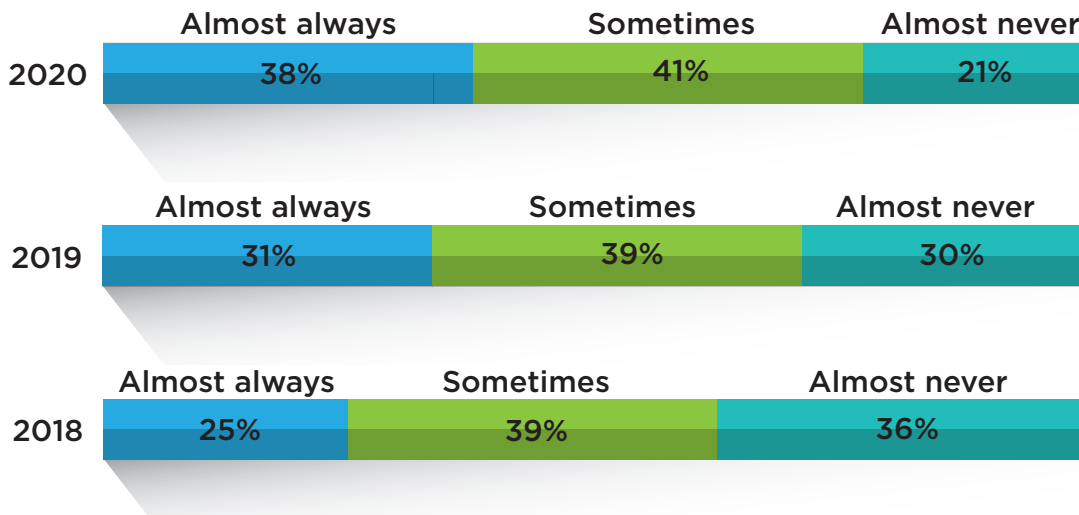
#### Emergency

In 2020, **women training in emergency medicine** are only half as likely as men to claim all their unrostered overtime.



## Rosters matching expectations

Over the past three years, rosters have become increasingly likely to match expectations



### Bullying

**32%**

Personal experience of being bullied (down from 40% in 2019)



### Fatigue

**44%**

Felt their personal safety was at risk (down from 56% in 2019)



### Intimidation at work

**30%** said they had felt unsafe at work due to intimidation

The most common sources of intimidation were:

1. Patients
2. Medical Staff
3. Nursing staff

### Discrimination

**27%** of doctors-in-training experienced discrimination (top reason: gender)

**34%** of women experienced discrimination (top reason: gender)

**15%** of men experienced discrimination (top reason: race)



## Results by hospital

HOSPITAL(S)	Overall	Rostering & Overtime	Access to Leave	Wellbeing	Education & Training	Morale & Culture
NSW AVERAGE	C	B	C	D	B	B
Bankstown - Lidcombe	C	C	B	D	C	C
Belmont	B	A	A	C	B	A
Blacktown	D	C	F	F	D	D
Calvary Mater Newcastle	B	B	C	C	B	B
Campbelltown	C	B	D	C	B	B
Canterbury	B	C	B	C	B	A
Concord	C	C	C	D	B	B
Dubbo	A	B	A	B	A	A
Gosford	B	B	C	C	B	A
Hornsby	A	A	B	B	A	A
John Hunter	C	B	C	D	B	B
Lismore	B	B	B	C	A	A
Liverpool	B	C	C	D	B	B
Maitland	C	B	C	C	C	C
Manning	C	B	B	F	D	D
Nepean	C	B	C	D	C	B
Northern Beaches	B	B	B	C	B	A
Orange	B	B	C	D	B	A
Port Macquarie	B	B	C	C	B	A
Prince of Wales	B	B	B	D	B	A
Royal North Shore	C	B	C	D	B	B
Royal Prince Alfred	C	C	C	D	B	B
Shoalhaven	C	C	C	D	C	C
St George	B	B	C	C	B	A
St Vincent's	B	B	C	C	B	A
Sutherland	B	B	B	C	A	A
Sydney Children's Randwick	B	C	C	C	B	A
Tamworth	B	A	B	C	B	A
The Children's at Westmead	C	C	C	C	C	A
Tweed	C	B	C	C	D	B
Wagga Wagga	A	A	A	B	A	A
Westmead	C	C	C	D	B	C
Wollongong	C	B	C	D	C	B
Wyong	C	B	D	C	B	B